

11 June 2018

Dear Parents/Carers

I am delighted to be starting at Hemsworth this term as Academy Principal. I am confident that together we can move the academy swiftly forward to ensure your children flourish, reach their potential and use Outwood Academy Hemsworth as a positive stepping-stone for their future.

I would like to thank Mr Ives for Acting as Principal throughout a difficult time during the conversion of the school to an Outwood Academy.

As Martyn Oliver outlined in his presentation to parents/carers on the 14 March there is a need for change at Hemsworth. In order for the academy to move quickly to becoming a good school, I need to implement many new initiatives to raise standards. To maximise the success of these, your support is vital. I will have high expectations of all students throughout my time at Hemsworth, as I passionately believe that all students can succeed and we can transform lives. The expectations I will be sharing during assemblies on Friday 22 June with students are below. In order to ensure a positive start to our new exciting era, please take time to familiarise yourself with them. Again, I politely ask if you could support me in ensuring your child is meeting these basic expectations.

Expectations

Monday 25 June 2018 – new Behaviour Policy (Consequences) starts for all Year 8 students (the policy will be rolled out across year groups over the remaining weeks of the summer term).

From Monday 25 June 2018 – the following applies to **ALL** students in Years 7-10:

- No mobile phones – students may bring them to school for safety reasons but they must be switched off and in bags. If mobile phones are seen during the school day they will be confiscated, stored in the safe and can only be collected by an adult family member after 3.30pm. Students may use a school phone should they need to contact you. If you need to contact your child in an emergency please ring reception and we will get a message to them.
- No jewellery – students will be checked on entry to the academy and if students are wearing jewellery it will be confiscated, stored in the safe and the student can collect it at the end of the day.
- Nails – no nail polish/varnish allowed. Acrylic nails/extensions are not allowed and should be removed.
- Makeup – discreet makeup is allowed but if we judge the makeup to be too heavy we will ask students to remove some of it until it is discrete. Makeup wipes will be provided.
- Outwood tie – this must be worn properly and clipped to the top of the student's white shirt with the top button fastened. If a student has not brought

their tie, without a signed note in their planner, explaining why or it is not being worn correctly they will receive a detention.

If students fail to follow a reasonable request by members of the Senior Leadership Team, parents/carers will be contacted and a fixed term exclusion will be issued. We ask that parents/carers support us by ensuring you check that your child complies with all of the above before arriving at school.

Uniform

Tuesday 19 & Friday 20 June 2018 – Years 7 to 10 will be ‘measured’ for their uniform during the school day.

Thursday 28 June and Thursday 5 July – New Year 7 students joining the academy in September 2018 will be ‘measured’ for their uniform during their transition visits that have already been scheduled.

Thursday 9 August & Friday 10 August – uniform bundles can be collected from the academy between 10am and 4pm. Further information will be sent out regarding these arrangements before the end of the summer term.

Additional uniform items can be ordered online and items are delivered to your address. A Trutex leaflet for online ordering will be given to students on the above dates. Additional white shirts can be purchased from high street shops or supermarkets. They must be plain white, with a stiff collar and a top button for the clip on tie, they can be long or short sleeved.

Post 16

Expectations

Post 16 students have a separate behavior policy to the rest of the academy, which will be explained to students through the assembly programme.

Business Dress

Post 16 students will move to business dress in September 2018. All students are entitled to a £35 contribution to the purchase of business dress. Further details will be communicated to students towards the end of the summer term.

It is important to me that parents/carers work with us to ensure that together we raise standards, expectations and aspirations of all the young people in our school community. Young people deserve an outstanding education and I will work tirelessly with colleagues and students to achieve this for the Hemsworth community.

Yours faithfully



Toby Rutter
Principal